



Today's Date _____

LURVEY LANDSCAPE SUPPLY & GARDEN CENTER

EMPLOYMENT APPLICATION

We appreciate your interest in American Green Inc. DBA Lurvey Landscape Supply and your cooperation as you complete this application for employment. A clear understanding of your background and work history will enable us to evaluate your qualifications in light of our current requirements. Because we value thoroughness, quality and legibility, the accuracy and completeness of this application may influence our consideration of you for employment with us. Please let us know if you need help completing this application.

Lurvey Landscape Supply provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, we comply with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Lurvey Landscape Supply expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status. Improper interference with the ability of Lurvey Landscape Supply's employees to perform their job duties may result in discipline up to and including discharge.

What position are you applying for? _____ Location? _____

Date available to begin work with us? _____ Wage/Salary desired? _____

Type of employment you seek Seasonal{ } Part-Time{ } Full-Time{ }
MON TUES WED THURS FRI SAT SUN

Our locations (and departments within) have varying hours depending on season. Please inquire within.

What hours and days are you available to work?

Sun ___ Mon. A.M. ___ Tues. A.M. ___ Weds. A.M. ___ Thurs. A.M. ___ Fri. A.M. ___ Sat. A.M. ___
P.M. ___ P.M. ___ P.M. ___ P.M. ___ P.M. ___ P.M. ___

PERSONAL INFORMATION

Name _____ Email: _____

Present Address: _____ Telephone (____) _____

City _____ State _____ Zip Code _____

Do you have a valid driver's license? _____ CDL? _____

Are you either a U.S. citizen or an alien authorized to work in the U.S.? _____

Have you ever applied for employment with Lurvey before? No{ } Yes{ }
If yes, when? _____

Are you able to perform the essential elements or tasks of the job for which you have applied -
with or without accommodation? Yes{ } No{ }



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EMPLOYMENT EXPERIENCE

List ALL previous jobs held in reverse order, **beginning with your present or most recent job**. Use additional sheets if necessary. If you have never been employed, list the names of references, unrelated to you, in place of "Company Name", and give their addresses and phone numbers.

Name & Address of Company _____	
From{mo/yr}_____	To{mo/yr}_____ Job title_____
Employment status { }Full-Time { }Part-Time	
Job responsibilities:_____	
Supervisor's Name	Telephone

May we contact this person?	
Yes { } No { }	

Name & Address of Company _____	
From{mo/yr}_____	To{mo/yr}_____ Job title_____
Employment status { }Full-Time { }Part-Time	
Job responsibilities:_____	
Supervisor's Name	Telephone

May we contact this person?	
Yes { } No { }	

Name & Address of Company _____	
From{mo/yr}_____	To{mo/yr}_____ Job title_____
Employment status { }Full-Time { }Part-Time	
Job responsibilities:_____	
Supervisor's Name	Telephone

May we contact this person?	
Yes { } No { }	



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EDUCATIONAL TRAINING

Select the highest completed: High School College Graduate School

<u>Name of school</u>	<u>City/State</u>	<u>Did you graduate?</u>		<u>Degree rec'd</u>	<u>Major course of study</u>
High School		YES	NO	N/A	N/A
College		YES	NO		
Graduate School		YES	NO		
Vocational/Training		YES	NO		
Other		YES	NO		

Are there any other educational courses, workshops, seminars or other forms of training/development that you have completed which may be relevant to the job for which you have applied?

YES{ } NO { }

If yes, what was the course, workshop, etc., and when did you complete it?_____

SKILLS AND ABILITIES

Please check the job skills and abilities you possess:

- Servicing Customers/Guests Management/Supervision Accounting/Finance
- Outdoor gardening Retail sales experience Marketing
- Indoor gardening Landscape design PC Proficiency
- Landscaping Word Processing software Spread Sheet software
- Horticulture/Floriculture Store Visual Presentation Graphics Software
- Stocking Replenishment Cash Register Operation Database Software
- Forklift Operation

List any other applicable job skills you possess:_____

ADDITIONAL INFORMATION

You may provide any additional information you feel is pertinent to the job for which you have applied:_____



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Please read carefully before signing this form.

All information contained in this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations of any kind may result in denial of employment or be cause for subsequent dismissal if I am hired.

I authorize the company to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with me or my employment background for the purpose of verifying any information I have provided and/or for the purpose of obtaining any information, whether favorable or unfavorable, about me or my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.

I understand that upon receiving a job offer, a physical examination and drug screening may be required. (Note: If this is a job requirement, you will be notified.)

Regardless of whether or not I become employed by the company, I recognize that this application is not and should not be considered a contract of employment. I understand that employment at the company is on an at-will basis and that my employment may be terminated without cause and without notice, at any time, at my option or the company's, unless specifically provided otherwise in a written employment contract. I further understand that no company employee or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other than an officer or official of the company, and then only by means of a signed, written document.

Applicant's signature

Date of Application

For Personnel Department Use Only

Arrange Interview? Yes No

Remarks _____

Employed Yes No Date of Employment _____

Job Title _____ Salary/Hourly Rate _____ Department _____